

### **ELDECO HOUSING AND INDUSTRIES LTD.**

(Incorporated under the Companies Act, 1956)

Regd. Off.: Eldeco Corporate Chamber-1, 2<sup>nd</sup> Floor, Vibhuti Khand (Opp. Mandi Parishad), Gomti Nagar, Lucknow-226010 Ph. No.: 0522-4039999; Fax: 0522-4039900; Website: www.eldecogroup.com

CIN- L45202UP1985PLC099376

#### NOTICE OF POSTAL BALLOT

(Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rule, 2014

#### Dear Members,

Notice is hereby given that pursuant to the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 22 of the Companies (Management and Administration) Rule, 2014 ("Rules") including any statutory modification or re-enactment thereof for the time being in force, that the resolution appended below is proposed to be passed as Special Resolution by the Members of Eldeco Housing and Industries Limited ("the Company") by way of Postal Ballot/electronic voting (e-voting). An explanatory statement pursuant to Section 102 and other applicable provisions of the Act, pertaining to the resolution setting out the material facts and the reasons thereof is annexed to this Postal Ballot Notice, along with a Postal Ballot Form for your consideration.

Pursuant to Rule 22(5) of the Rules, the Board of Directors of your Company at its meeting held on November 2, 2018, has appointed Mr. R. K. Tandon (Membership No. FCS- 672), Proprietor of M/s R. K. Tandon & Associates, Practicing Company Secretary, as the Scrutinizer ("Scrutinizer") for conducting the Postal Ballot and e-voting process in a fair and transparent manner.

Members are requested to carefully read the instructions printed in the Notice and Postal Ballot Form and record their assent (for) or dissent (against) in the Postal Ballot Form and return the Postal Ballot Form in original (no other form or photocopy thereof is permitted) duly completed in all respects, in the enclosed self addressed postage prepaid business reply envelope so as to reach the Scrutinizer on or before the close of working hours on Tuesday, 11<sup>th</sup> December, 2018. The Members are requested to send the duly completed Postal Ballot Form well before Tuesday, 11<sup>th</sup> December, 2018 providing sufficient time for postal transit. Please note that Postal Ballot Forms may also be deposited personally at the address given on the envelop as aforesaid. Please note that Postal Ballot Forms received after 17.00 hours IST on Tuesday, 11<sup>th</sup> December, 2018 shall be strictly treated as invalid.

In compliance with the provision of Sections 108 and 110 of the Act, read with Rules 20 and 22 of the Rules and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is also offering facility of e-voting to all its Members to enable them to cast their votes electronically. Members desiring to opt for e-voting as per the facilities arranged by the Company are requested to read the instructions in the Notes under the section 'Voting through Electronic Means'.

The Scrutinizer will submit his report to the Chairman or any other authorized person of the Company after the completion of scrutiny of the Postal Ballot Forms and votes cast through e-voting. The result of the Postal Ballot shall be declared by the Chairman or any other authorized person of the Company on or before 13<sup>th</sup> December, 2018 and communicated on the same day to the Stock Exchanges, Depository, Registrar and Share Transfer Agents and shall also be displayed on the Company's website, <a href="www.eldecogroup.com">www.eldecogroup.com</a>.

Members are requested to consider and approve following business by way of Postal Ballot Form or e-voting:

## Special Business:

Item No. 1 – Approval of Remuneration payable to Mr. Pankaj Bajaj, Chairman cum Managing Director of the Company for a period of three years with effect from 1st October, 2018

#### To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198 and 203 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) & provisions of the Articles of Association of the Company and upon the recommendation of the Nomination and Remuneration Committee and as approved by the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded for the payment of annual remuneration of Rs. 1,00,00,000/(Rupees One Crore Only) with such suitable yearly increments as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, from time to time subject to the maximum of Rs. 4,00,00,000 /- p.a. (Rupees Four Crores only) to Mr. Pankaj Bajaj (DIN: 00024735), Chairman cum Managing Director of the Company for a period of 3 years with effect from 1st October, 2018.

**RESOLVED FURTHER THAT** notwithstanding anything hereinabove contained where, in any financial year during his tenure, the Company incurs loss or its profits are inadequate, the Company shall pay to Pankaj Bajaj, the remuneration by way of salary as aforesaid as a minimum remuneration.

**RESOLVED FURTHER THAT** the Board of Directors and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be deemed necessary and to execute all such deeds, documents, agreements and writings and to file such returns as may be prescribed with relevant authorities and as may be necessary for the purpose of giving effect to this Resolution, take such further steps in this regard, as may be considered desirable or expedient by the Board in the best interest of the Company."

By Order of the Board For Eldeco Housing and Industries Limited

Date:November 2, 2018Chandni VijPlace:New DelhiCompany Secretary

## Notes

- 1. An Explanatory Statement pursuant to Section 102 of the Act stating all material facts and the reasons for the proposed resolution is annexed herewith.
- 2. The Notice of Postal Ballot is being sent to the Members, whose names appear on the Register of Members/List of Beneficial Owners as received from the National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on the cut-off date i.e. 2<sup>nd</sup> November, 2018. The Postal Ballot Notice along with the Postal Ballot Form is being sent to the Members in electronic mode to the email addresses as registered with their Depository Participants (in case of electronic shareholding)/the Company's Registrar and share transfer agent (in case of physical shareholding). For Members whose e-mail ID's are not registered, physical copies of the Postal Ballot Form & Notice are being sent by permitted mode along with a self addressed postage prepaid business reply envelope.
- 3. Members whose name appears on the Register of Members/ List of Beneficial owners as on 2<sup>nd</sup> November, 2018 will be considered for the purpose of voting. A person who is not a Member as on the relevant date should treat this notice for information purposes only.
- 4. Members can opt for only one mode of voting, i.e. either by physical ballot form or e-voting. In case Members cast their votes through both the modes, votes cast through e-voting shall be treated as valid and votes cast through postal ballot Forms will be treated as invalid.
- 5. In case a member wishes to obtain a printed Postal Ballot Form or a duplicate, he/she may download the same from the Company's website i.e. <a href="www.eldecogroup.com">www.eldecogroup.com</a> or send an email to <a href="mailto:chandni@eldecohousing.co.in">chandni@eldecohousing.co.in</a>. The Company shall forward the same along with self addressed postage prepaid business reply envelope to the Member.

- 6. Voting rights shall be reckoned on the paid-up value of shares registered in name of the Members as on 2<sup>nd</sup> November, 2018. The postal ballot period commences on Monday, 12<sup>th</sup> November, 2018 (09.00 hours IST) and ends on Tuesday, 11<sup>th</sup> December, 2018 (17.00 hours IST).
- 7. In compliance with Sections 108 and 110 of the Companies Act, 2013 and the Rules made thereunder, the Company has provided the facility to members to exercise their votes electronically and to vote on all resolutions through the e-voting facility arranged by CDSL. The instructions for electronic voting are annexed to this Notice.
- 8. The Scrutinizer's decision on the validity of the Postal Ballot Form shall be final.
- 9. Members cannot exercise their votes by proxy.
- 10. Members wishing to exercise their vote by physical postal ballot are requested to carefully read the Instructions printed on the Postal Ballot Form and return the form duly completed and signed, in the enclosed self addressed postage prepaid business reply envelope to the Scrutinizer, so that it reaches the Scrutinizer not later than the close of working hours (i.e. 17.00 hours IST) on 11th December, 2018. The postage will be borne by the Company. However, envelopes containing postal ballot, if sent by courier or registered post at the expense of the Members, will also be accepted. Postal Ballot Forms received after 17.00 hours IST on 11th December, 2018 shall be deemed invalid.
- 11. The Scrutinizer will submit his report to the Chairman or any other person authorized by the Chairman after the completion of scrutiny, and the result of the Postal Ballot shall be declared by the Chairman or any authorized person of the Company on or before 13<sup>th</sup> December, 2018 and the same shall be communicated on the same date to the stock exchange, depository, registrar and share transfer agent and shall also be displayed on the Company's website (<a href="www.eldecogroup.com">www.eldecogroup.com</a>).
- 12. The resolutions, if passed by the requisite majority, shall be deemed to have been passed on the last date specified for receipt of duly completed Postal Ballot Forms or e-voting. All the material documents referred to in the explanatory statement will be available for inspection at the registered office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by postal ballot/e-voting.

### 13. Voting through electronic means

In compliance with provisions of Regulation 44 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements), Regulations, 2015, read with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management & Administration) Rules, 2014, as substituted by the Companies (Management and Administration) Rules, 2015, the Company is providing the shareholders facility to exercise their right to vote on Resolutions by electronic means through remote e-voting platform provided by Central Depository Services (India) Limited (CDSL).

#### The procedure and instructions for remote e-voting are as under:

- (i) The voting period commences on Monday, 12<sup>th</sup> November, 2018 (09.00 hours IST) and ends on Tuesday, 11<sup>th</sup> December, 2018 (17.00 hours IST). During this period the shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. 2<sup>nd</sup> November, 2018 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iii) Click on "Shareholders" tab.
- (iv) Now enter your User ID
  - (a) For CDSL: 16 digits beneficiary ID,
  - (b) For NSDL: 8 Character DPID followed by 8 Digits Client ID,
  - (c) Members holding shares in Physical Form should enter Folio Number registered with the Company.

- (v) Next enter the Image Verification as displayed and click on Login.
- (vi) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form				
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)			
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN Field.			
	In case the sequence number is less than 8 digits, enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN Field.			
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.			
Dividend Bank De-	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.			
tails	Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id/ folio number in the Dividend Bank details field as mentioned in instruction (iv).			

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this notice.
- (xi) Click on the EVSN for the relevant Company i.e Eldeco Housing and Industries Limited on which you choose to vote.
- (xii) On the voting page, you will see "**RESOLUTION DESCRIPTION**" and against the same, the option "YES/NO" for voting. Select the option **YES or NO** as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvii) If demat account holder has forgotten the same password, then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.

(xix) Note for Non – Individual Shareholders and Custodians:

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="mailto:helpdesk.">helpdesk.</a>
  <a href="mailto:evoting@cdslindia.com">evoting@cdslindia.com</a>
- After receiving the login details, a compliance user should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xx) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="www.evotingindia.com">www.evotingindia.com</a>, under help section or write an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>, com.

#### Explanatory Statement pursuant to Sections 102(1) and 110 of the Companies Act, 2013

The Members are requested to take reference of the special resolution passed at the 31st Annual General Meeting of the Company duly held on 2nd September, 2016, whereby the Members of the Company approved the re-appointment of Mr. Pankaj Bajaj as the Managing Director of the Company for the period of five years commencing from 15th May, 2016. The members in its 32nd Annual General Meeting of the Company duly held on 29th September, 2017, also appointed Mr. Pankaj Bajaj as the Executive Chairman of the Company with effect from 26th May, 2017.

On the basis of recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held on 2<sup>nd</sup> November, 2018 had accorded its approval for the payment of annual remuneration of Rs. 1, 00, 00,000/- subject to the maximum of Rs. 4,00,00,000/- p.a. to Mr. Pankaj Bajaj, Chairman cum Managing Director of the Company for a period of three years effective from 1st October, 2018, subject to the approval of Shareholders' of the Company.

It is further informed that in terms of first proviso of Section 197(1) of the Companies Act, 2013 ('the Act"), the Company in general meeting may authorize the payment of remuneration exceeding eleven percent of the net profits of the Company, subject to the provisions of Schedule V and in terms of second proviso of Section 197(1) of the Act, except with the approval of the company in general meeting, the remuneration payable to any one managing director; or whole-time director or manager shall not exceed five percent of the net profits of the Company and if there is more than one such director remuneration shall not exceed ten percent of the net profits to all such directors and manager taken together.

It is further informed that Mr. Pankaj Bajaj is also the Managing Director of Eldeco Infrastructure and Properties Limited ("EIPL") and currently drawing remuneration of Rs 1,25,00,000/- per annum (excluding perquisites) from EIPL. However, in terms of Section V of Part II of Schedule V of the Act, a managerial person shall draw remuneration from one or both companies, provided that the total remuneration drawn from the companies does not exceed the higher maximum limit admissible from any one of the companies of which he is a managerial person. Therefore, pursuant to Section V of Part II of Schedule V of the Act, the approval of shareholders is sought by way of Special Resolution to pay annual remuneration of Rs. 1.00 Crore subject to maximum of Rs. 4.00 Crores for a period of three years effective from 1st October, 2018.

The information required under Schedule V of the Companies Act, 2013 is as follows:

# I. GENERAL INFORMATION

(1)	Nature of Industry	Eldeco Housing and Industries Limited is engaged in the business of Real Estate.			
(2)	Date or expected date of commencement of commercial production	The Company is already in existence and is in operation since 1985.			
(3)	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	Not Applicable			
(4)	Financial performance based on given indicators				
	Particulars	For the period ended on 31st March, 2018 (in Rs.)			
	Paid up Share Capital	19,666,000			
	Reserves and Surpluses	1,374,177,612			
	Operational Revenue	743,547,925 35,276,347			
	Other Income				
	Total Revenue	778,824,272			
	Expenditure excluding Finance Costs, Depreciation and Tax	481,190,901			
	Profit/(Loss) before Finance Cost, Dep. and Tax	297,633,371			
	Less: Depreciation & Amortization Exp.	2,444,004 17,084,248 278,105,120			
	Less: Finance Cost				
	Profit/Loss before Tax				
	Tax Expense:				
	Current Tax	96,150,780			
	MAT Credit Entitlement	-			
	Deferred Tax (Credits)/Expense	(7,784,965)			
	Net Profit / (Loss) after Tax	189,739,304			
(5)	Foreign investments or collaborations, if any.	N.A.			

# II. INFORMATION ABOUT MR. PANKAJ BAJAJ

(1)	Background details	Mr. Pankaj Bajaj aged 46 years, the promoter of the Company has been serving Eldeco Housing and Industries Limited as the Managing Director since 2006. He was also appointed as the Executive Chairman w.e.f. 25th May, 2017. The company has grown from strength to strength under the stewardship of Mr. Pankaj Bajaj. He holds a B.Com (Hons.) degree from Shri Ram College of Commerce, Delhi University, and a Post Graduate Diploma in Management (PGDM) from Indian Institute of Management (Ahmedabad). He has been associated with the Company since 1996. He carries valuable and rich experience of more than 20 years in the Housing and Construction Business.
(2)	Past remuneration	NIL
(3)	Recognition or awards	He got first rank in MBA from IIM, Ahmedabad. He is presently the President of CREDAI NCR and he has also been the President of CREDAI NCR in 2011.

(4)	Job profile and his suitability	Mr. Pankaj Bajaj, being the Chairman cum Managing Director of the Company is entrusted with substantial powers in relation to normal business matters. He is having rich experience of 20 years in Housing and Construction Business.		
(5)	Remuneration proposed	Annual Remuneration of Rs. 1.00 Crores with suitable yearly increments subject to maximum of Rs. 4.00 Crores for a period of three years effective from 1st October, 2018.		
(6)	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin).	The remuneration proposed is commensurate with his qualification, experience, profile, size of the Company and is reasonably justified in comparison with the general market trends and remuneration package of top-level managerial persons having comparative qualifications and experience.		
(7)	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Mr. Pankaj Bajaj, Chairman cum Managing Director of the Company is the promoter and holds 10,68,267 share comprising 54.32 % of the total paid up share capital of the Company. Save as the managerial remuneration he does not have any other material pecuniary relationship with the Company or relationships with other directors, manager and other key managerial personnel of the Company.		
(8)	Number of Meetings of the Board attended during the year Financial Year 2017-18	During the Financial Year 2017-18, 8 meetings of the Board on Directors were held; Mr. Pankaj Bajaj attended all the 8 meetings of the Board.		
(9)	Other Directorships	Mannat Homes Private Limited, Director     Eldeco Infrastructure and Properties Limited, Managing Director		
(10)	No. of Companies in which holds Membership/Chairmanship of	No. of positions held in other Companies		
		Membership	Chairmanship	
	Committees	2	2	

# III. OTHER INFORMATION

(1)	Reasons for loss or inadequate profits	The Company is in profits but shall be inadequate with respect to the proposed remuneration as per the provisions of Companies Act, 2013.
(2)	Steps taken or proposed to be taken for improvement	The Company is taking cost cutting measures and exploring new avenues of business to improve profitability.
(3)	Expected increase in productivity and profits in measurable terms	The company is expected to have improved sales and profitability figures in the next financial years.

In view of the above, the members are requested to approve the aforesaid remuneration and accordingly, the proposed resolution is placed for your approval as a Special Resolution.

No director, Key managerial personnel or their relatives, except Mr. Pankaj Bajaj is interested or concerned in the resolution.

By Order of the Board For Eldeco Housing and Industries Limited

Date:November 2, 2018Chandni VijPlace:New DelhiCompany Secretary



### **ELDECO HOUSING AND INDUSTRIES LTD.**

(Incorporated under the Companies Act, 1956)

Regd. Off.: Eldeco Corporate Chamber-1, 2<sup>nd</sup> Floor, Vibhuti Khand (Opp. Mandi Parishad), Gomti Nagar, Lucknow-226010
Ph. No.: 0522-4039999; Fax: 0522-4039900; Website: www.eldecogroup.com
CIN- L45202UP1985PLC099376

			POSTAL	BALLOT	FORM		
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#### Note:

- 1. If the voting rights are exercised electronically, there is no need to use this form.
- 2. Please read the instructions printed overleaf before filling this form and for e-voting, please refer to the instructions for voting through electronic means provided in the Notice of Postal Ballot sent herewith.

# **Notes & Instructions to the Members**

- A Member desiring to exercise vote by Postal Ballot may complete this Postal Ballot form and send it to the Scrutinizer in the
  attached self addressed postage prepaid business reply envelope. Envelop postage will be borne and paid by the Company.
  However, envelopes containing postal ballots, if deposited in person or sent by courier / speed post at the expense of the
  Member will also be accepted.
- 2. Alternatively, a Member may vote through electronic mode as per the instructions for voting through electronic means provided in the postal ballot notice sent herewith.
- 3. The self-addressed envelope bears the address of the Scrutinizer appointed by the Board of Director of the Company.
- 4. This form should be completed and signed by the Member. In case of joint holding, this form should be completed and signed (as per the specimen signature registered with the Company) by the first named Member and in his/her absence, by the next named Member.
- 5. Consent must be accorded by placing a tick mark ( ✓ ) in the column, 'I assent to the resolution', or dissent must be accorded by placing a tick mark ( ✓ ) in the column, 'I dissent to the resolution'
- 6. The votes of a Member will be considered invalid on any of the following grounds:
  - a) If the Postal Ballot form has not been signed by or on behalf of the Member;
  - b) If the Member's signature doesn't tally with the specimen signature registered with the RTA/Company;
  - c) If the Member has marked his/her/its vote both for 'Assent' and also for 'Dissent' to the 'Resolution' in such a manner that the aggregate Shares voted for 'Assent' and 'Dissent' exceeds total number of Shares held;
  - d) If the Member has made any amendment to the Resolution or imposed any condition while exercising his vote;
  - e) If the Postal Ballot Form is incomplete or incorrectly filled;
  - f) If the Postal Ballot Form is received torn or defaced or mutilated such that it is difficult for the Scrutinizer to identify either the Member or number of votes, or whether the votes are for 'Assent' or 'Dissent', or if the signature could not be verified, or one or more of the above grounds;
  - g) If the form other than the one issued by the Company is used.
- 7. Duly completed Postal Ballot Forms should reach the Scrutinizer on or before 05.00 P.M. on Tuesday, 11<sup>th</sup> December, 2018. If any Postal Ballot Form is received after this date and time, it will be considered that no reply from such Member has been received.
- 8. A Member may request for a duplicate Postal Ballot Form, if so required. However, the duly filled in duplicate Postal Ballot Form should reach the Scrutinizer on or before the date specified in item (7) above.
- 9. In case of shares held by Companies, Trust, Societies, etc., the duly completed Postal Ballot Form should be accompanied by a certified true copy of Board Resolution/ Power of Attorney/ attested specimen signatures etc. In case of electronic voting, documents such as the certified true copy of Board Resolution/ Power of Attorney, along with attested specimen signatures, should be mailed at <a href="mailto:chandri@eldecohousing.co.in">chandri@eldecohousing.co.in</a>.
- 10. Members are requested NOT to send any other paper along with the Postal Ballot Form in the enclosed self addressed postage prepaid envelopes as all such envelopes will be sent to the Scrutinizer and any extraneous paper found in such envelopes would be destroyed by the Scrutinizer and the Company would not be able to act on the same.
- 11. A Member need not use all his/her votes nor does he/she need to cast his/her votes in the same way.
- 12. Voting rights shall be reckoned on the paid up value of the shares registered in the name of the Member on the relevant date, i.e. 2<sup>nd</sup> November, 2018.
- 13. The Scrutinizer's decision on the validity of the postal ballot shall be final.
- 14. Only a Member entitled to vote is entitled to fill in the Postal Ballot form and send it to the Scrutinizer, and any recipient of the Notice who has no voting right should treat the Notice as intimation only.
- 15. The Postal Ballot shall not be exercised by a Proxy.
- 16. The result of the Postal Ballot shall be declared by the Chairman or any other authorized person of the Company on or before 13<sup>th</sup> December, 2018 and communicated on the same day to the Stock Exchanges, Depository, Registrar and Share Transfer Agents and shall also be displayed on the Company's website <a href="https://www.eldecogroup.com">www.eldecogroup.com</a>.